EARN 1.5 CPEUS



Joint Webinar Presentation

PRODUCTIVITY AND PEAK PERFORMANCE

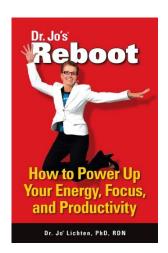
Presented by Jo Lichten, PhD, RDN on Thursday, June 21, 2018, 2:00-3:30pm ET



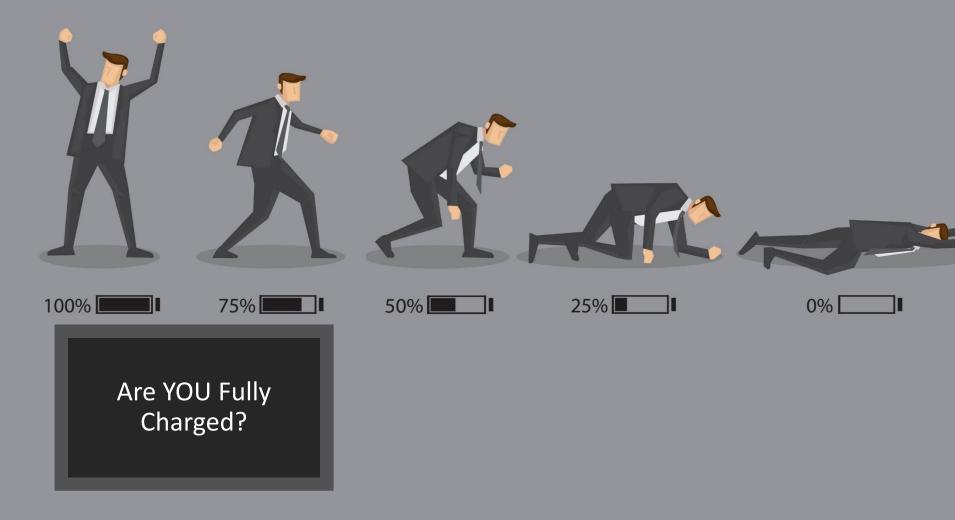
Jo Lichten, PhD, RDN

 Affiliations/Bio: Dr. Jo has presented more than 1000 programs to companies and conventions on energy management, staying healthy and fit on the road, and stress solutions. She's the author of five books including her latest, Reboot.

 Disclosures: She has certified that no conflict of interest exists for this program.







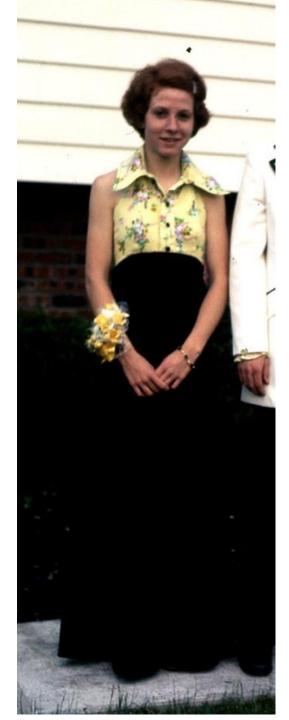
Learning Objectives

After completing this continuing education course, nutrition professionals should be able to:

- Describe how food provides energy for mental, emotional, and physical tasks.
- Discuss how circadian rhythms can influence the next day's performance – and how to get quality sleep without spending more time in bed
- Summarize how movement improves energy and what types of small movement can enhance productivity and focus
- 4. Examine how thoughts can trigger a physiologically-draining stress response and how changing thoughts can improve the situation, health, and energy level





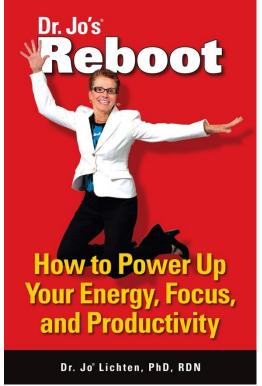




REBOOT

REBOOT: How to Power Up Your Energy, Focus, and Productivity

- 12 CEU online examination
- With or without book





3. THINK

"Energy" Search Terms

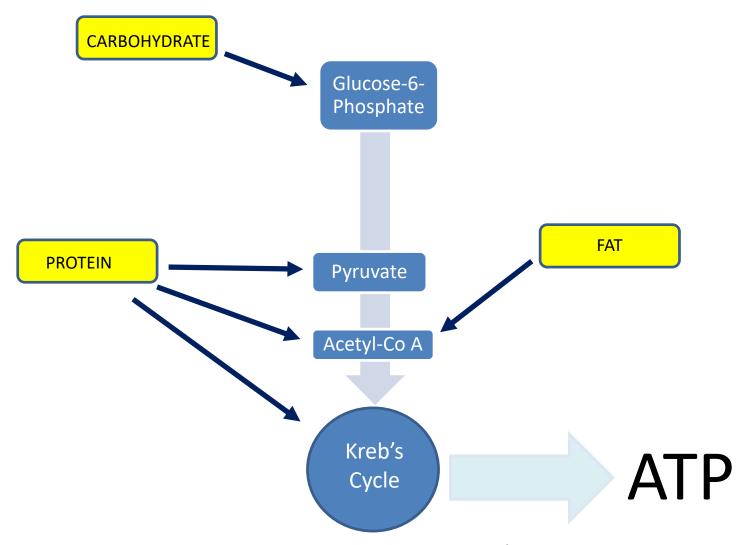
- Fatigue, Errors & Accidents
- Stress, Resilience
- Productivity, Performance (work and academic)
- Memory, Cognition, Cognitive Function, Focus, Concentration
- Mood (negative mood = apathy, irritability, tension, and nervousness)
- Mental Health

Energy for Productivity and Peak Performance

1. EAT



Glycolysis + Kreb's Cycle



Cal-o-rie (noun)

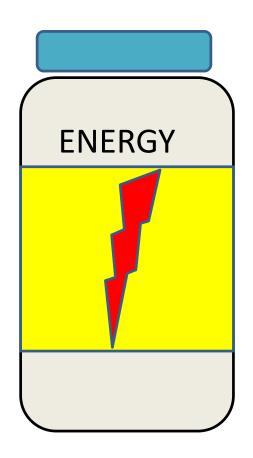
Either of two units of heat energy:

- 1. <u>calorie</u> = the amount of heat required at a pressure of one atmosphere to raise the temperature of one gram of water one degree Celsius that is equal to about 4.19 joules
- 2. <u>Calorie</u> = the amount of heat required to raise the temperature of one kilogram of water one degree Celsius (1000 gram calories)

Caffeine is a Stimulant...Not Energy



Stimulants Aren't Energy



How Do You Feel?

When You UNDEReat?

- Hungry?
- Tired?
- Grumpy?
- Hangry
- Difficult to focus?
- Reduced willpower?

When You OVEReat?

- Sluggish?
- Sleepy?
- Unable to focus?

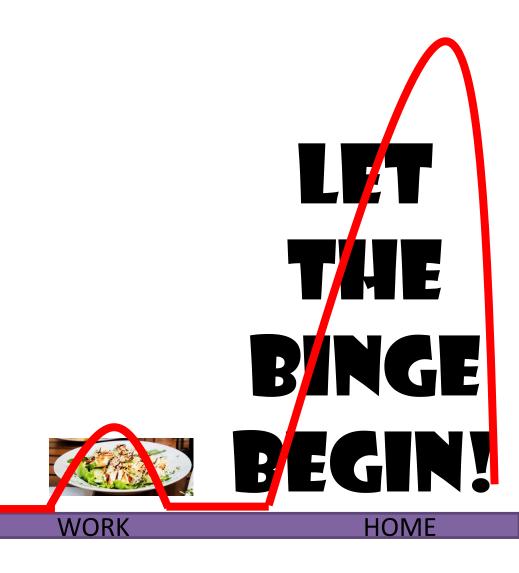
Energy # Energized

- Energy usable power
 - Fat is stored "energy"

Energized – vigorous, active





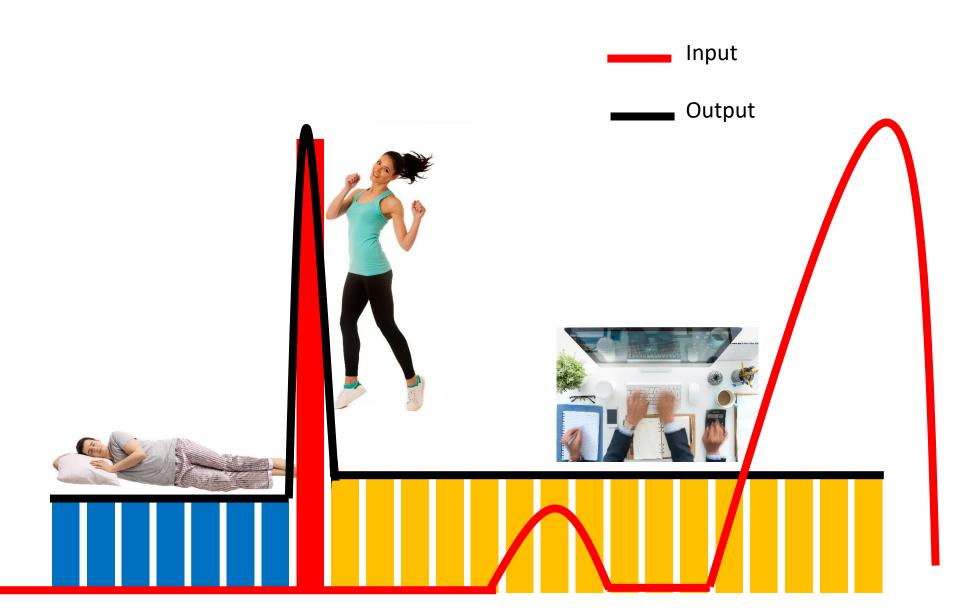




SLEEP

Psychological Problem

50-70% of our Calorie Needs are to Keep Us Alive (BMR)



But, I Have Plenty of Fat Stores!

Unlimited stores

Example:

Lean 120# woman (18% body fat)

= 21.6 # fat

= 75,600 calories stored fat



Brain = 2% Body Weight

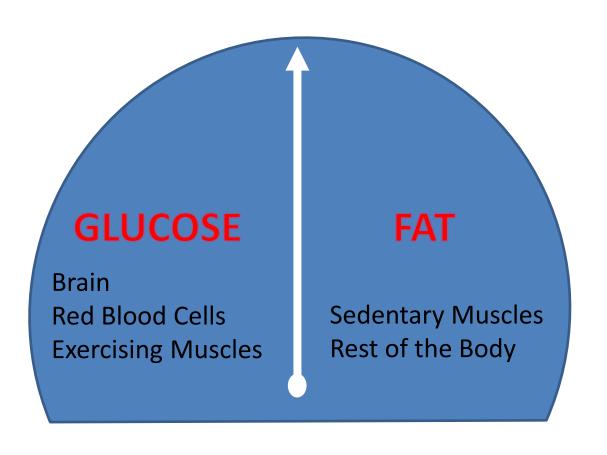
The brain can't run on fat

It uses 20% of our calorie requirement ...in the form of glucose

Red blood cells require glucose, too



We Burn TWO Fuels: 50/50 Blend



Fuel "Storage"

Glucose

<20 calories in fasting blood stream

- 90mg/dl = 900mg/l
- There are 5 liters of blood
- 4500mg/5 liters OR 4.5g X 4.2 calories = 19 calories

Glycogen

300 calories stored in liver (75g)

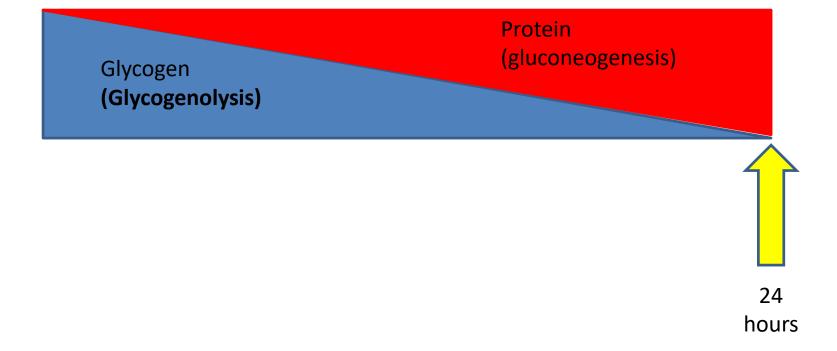
Muscle glycogen is only for fueling muscles

Glycogen Stores Last 24 Hours

Glycogen (Glycogenolysis)



Glycogen Stores Last 24 Hours



DOES WHEN YOU EAT MATTER??



NO



YES

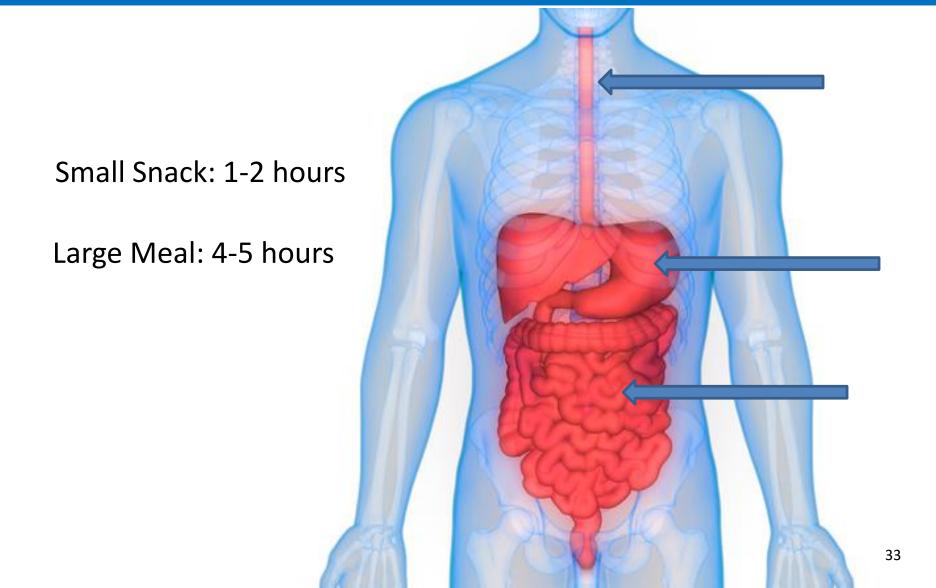
- ✓ Body composition
- ✓ Optimal health
- **✓ LASTING ENERGY**

Study

- On national teams or nationally ranked
 - -42 gymnasts (\bar{X} 15.5 yrs)
 - $-20 \text{ runners } (\bar{X} 26.6 \text{ yrs})$
- Measured
 - Body composition
 - Energy balance (comparing intake & expenditure)

Within-day energy deficits are associated with higher body fat percentage in both anaerobic and aerobic elite athletes

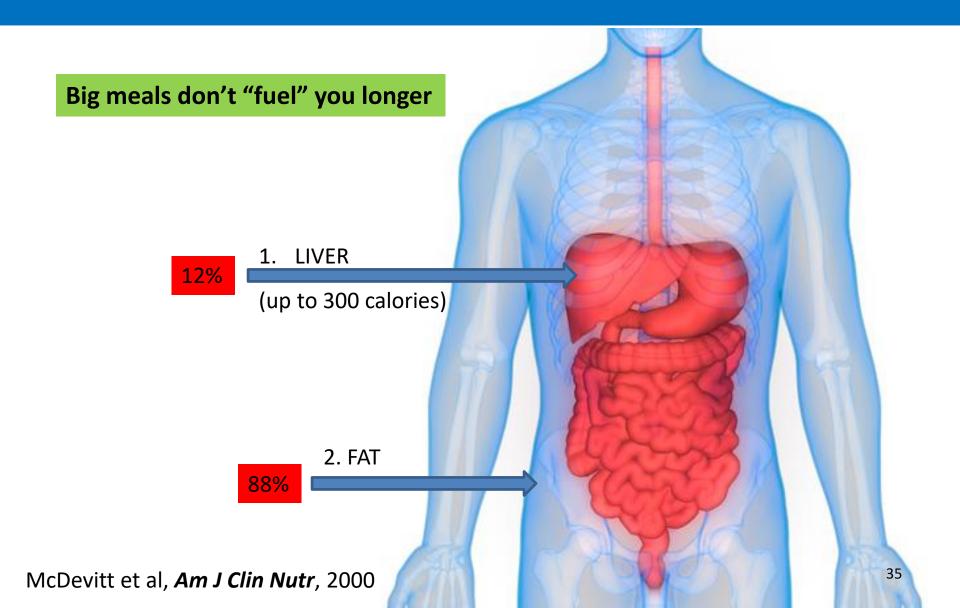
Overfueling



Excess Calories Can't Circulate in the Blood Stream...Until You Need Them

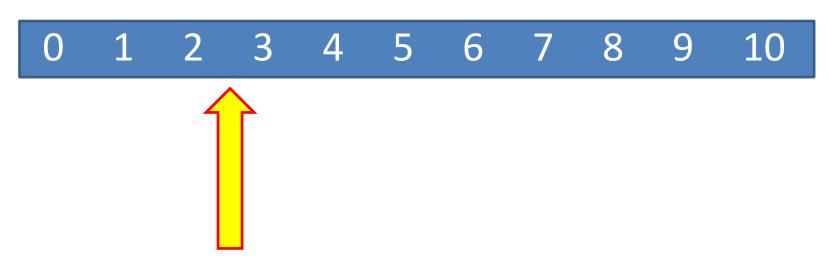


Where Do the Excess Calories Go?

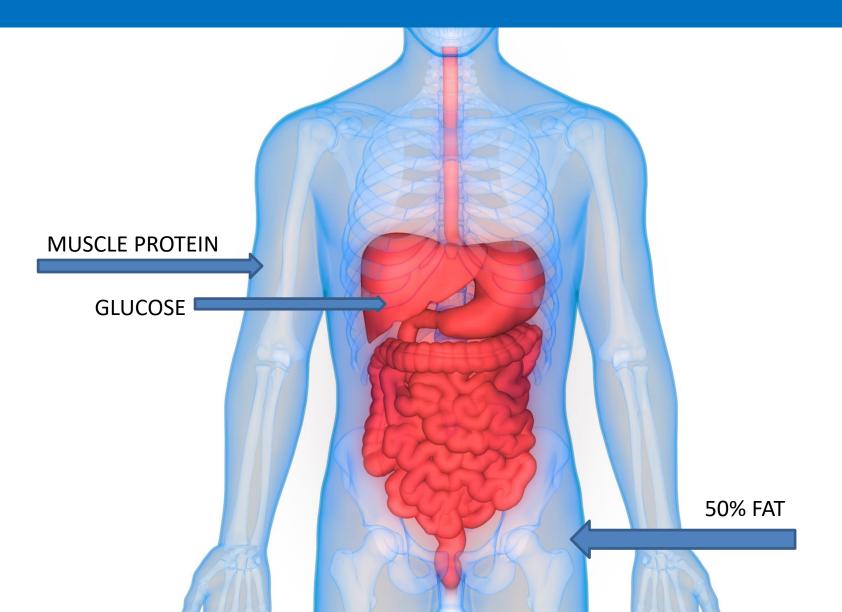


Big Meals can Make You Feel Hungry

Exaggerated insulin release following a meal, can prompt transient hypoglycemia with mild adrenergic symptoms



Intake vs Output : <u>Underfueling</u>



"Listen to Your Hunger"





So hungry that you don't feel hungry

Protein-Sparing Ketones

- Only ½ of body's protein can be utilized before death occurs
 - Red blood cells continue to require glucose
- After 2-3 days of fasting the brain starts using ketone bodies
- At 18 days
 - 2/3 ketones
 - 1/3 glucose + 1/10 protein catabolism



GoDrJo



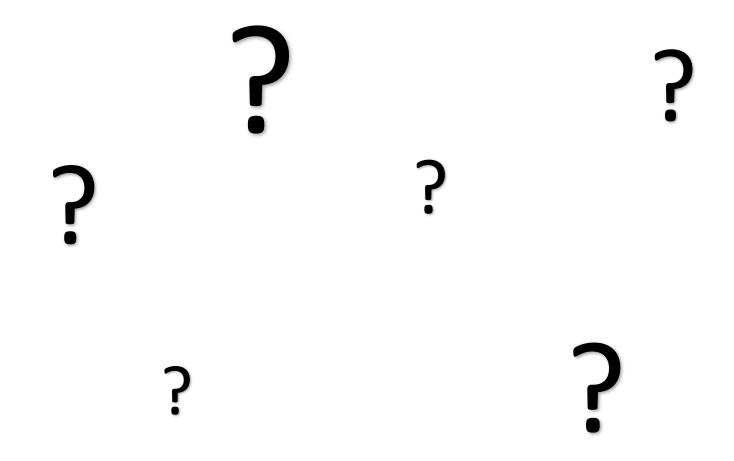
Breakfast and Cognition

- Review of 45 studies with children/adolescents¹
 - Breakfast consumption is more beneficial than skipping breakfast
- 800 nurses in UK² frequency of breakfast consumption was associated with
 - lower stress
 - fewer cognitive failures
 - injuries and accidents at work

Eating Factors

- Eat three meals at regular intervals
- Match intake with output
 - including before/during/after exercise
- Listen to your hunger
 - eat when you're hungry, but not too hungry

Questions about "Food as Fuel"?



Energy for Productivity and Peak Performance



Too Little Sleep Has Been Associated with:

- Weight Gain¹
- Type 2 Diabetes²
- Metabolic Syndrome²
- Coronary Heart Disease²
- Hypertension²



¹St-Onge et al, *Sleep*, 2012

²Aldabal and Bahammam, *Open Resp Med J*, 2011

Other Functions of Sleep

- Memory consolidation¹
- Healthy emotions and mood²



Drunk or Tired?

After being awake for 17-19 hours, cognitive psychomotor performance is the same as those with blood alcohol levels of 0.05%

After 24 hours, it's the equivalent of those with blood alcohol levels of 0.10%



Loss of Cognitive Function

Chronic restriction of sleep (4 or 6 hrs) over 14 consecutive days:

Sleepiness was similar with 4 vs 6 hours,
 but performance was worse with 4

Day 10 of 6 hours sleep:
 performance similar to
 staying up for 2 nights



Sleep Loss Reduces Productivity

- Missed work (2X)¹
 - → Short-term sickness
 - → Long-term sickness
- Strong predictor of permanent work disability¹
- Annual losses in work performance due to insomnia = \$91.7
 billion/year. (Based on data from 7428 US workers)²

¹Kant et al, *Occup Environ Med*, 2003

²Kessler et al, *Sleep*, 2011

Errors & Accidents

 2.4% of fatal motor vehicle accidents and 2% of all crashes involve drowsy driving¹

 A 2012 report by the World Health Organization identified fatigue as one of the causes of medical error and injury in healthcare²

¹National Highway Traffic and Safety Administration website ²World Health Organization website

Am I Getting Enough Sleep?



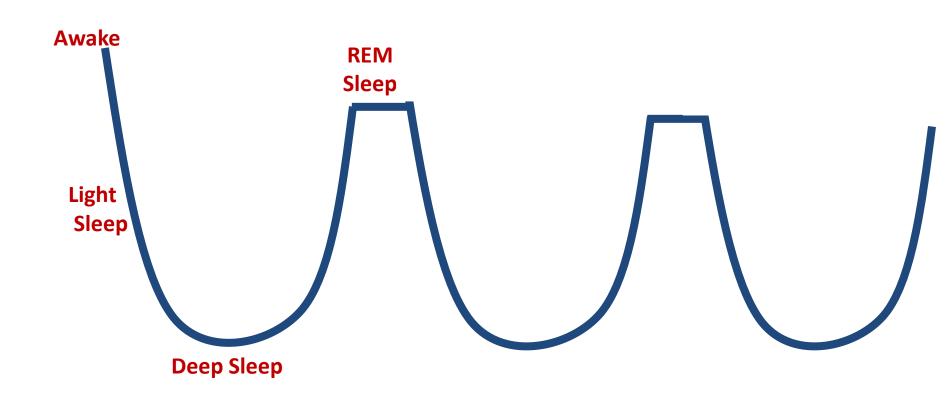
How Long to Fall Asleep?

- Time to Fall Asleep¹
 - Normal alertness = 10+ minutes
 - Abnormal = < 8 minutes</p>
- Increasing night sleep consistently increased the time it took to fall asleep during the daytime²



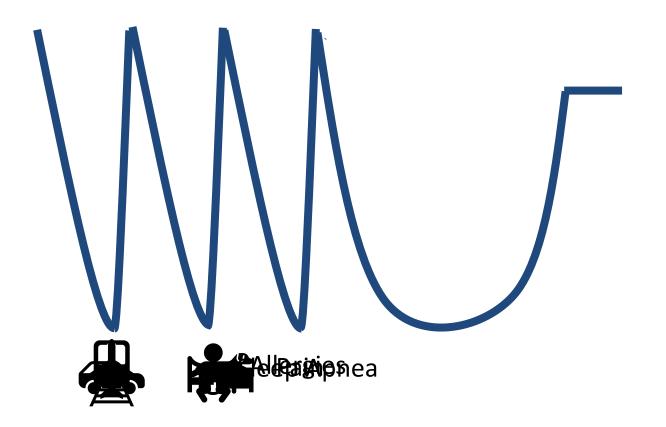
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The (90-Minute) Sleep Cycle



Sleep Interrupted







Sleep Continuity Disruption

- Randomly assigned to receive 3 consecutive nights of sleep via:
 - Uninterrupted sleep (N = 24)
 - Forced nocturnal awakenings (N = 21)
 - Restricted sleep opportunity (N = 17)



significantly <u>less slow wave sleep</u> significantly <u>lower positive mood</u>

Mood & Sleep Regularity

 Positive mood is linked to improved performance, cognition, and memory

 Sleep regularity was a more important discriminator of happy/sad mood than sleep duration for most participants

Sano et al, 2015 Conference proceedings: Annual International Conference of the IEEE Engineering in Medicine and Biology Society IEEE Engineering in Medicine and Biology Society Annual Conference

Sleep Regularity

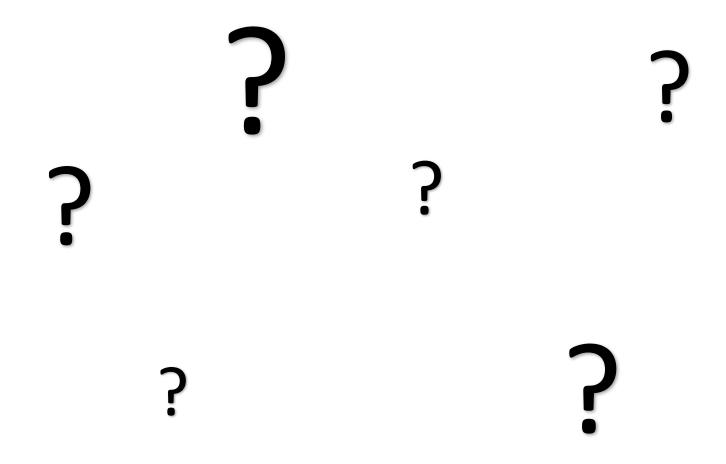
- 61 college undergraduates for 30 days
- Used sleep diaries, sleep regularity index (SRI)
- Measured circadian phase and light exposure

Irregular sleep and light exposure patterns are associated with delayed circadian rhythms and lower academic performance

Three Important Sleep Factors

- Get adequate hours of sleep
- Avoid factors which interrupt sleep
- Go to sleep at regular times

Questions about "Sleep & Energy"?



Energy for Productivity and Peak Performance

3. MOVE





AEROBIC: 30-45 MINUTES, 3-5 X WEEK
MUSCLE STRENGTHENING: 2 X WEEK
FLEXIBILITY: 2 X WEEK



Brisk Walking Program

- 86 High-tech Employees in Taiwan
- Randomly assigned
 - 8-week outdoor brisk walking program
 - Control group

Brisk walking significantly improved the level of fatigue

Sleep, Exercise, Stress

- Diary study over 5 consecutive working days
 - 144 employees who answered daily online surveys
- Exercise after work was positively related to the next day's personal resources when sleep duration during the night time was longer compared to other nights
- <u>Personal resources</u> positively related to lower emotional exhaustion after work on the next day

30-Minutes Exercise or Sleep

- 247 low-active healthy older adults, ~ 60-70 years
- 6-month randomized controlled trial
- Substituted 30 min of sedentary behavior with:
 - 30 min light activity ← No significant effect
 - 30 min moderate-to-vigorous physical activity
 - 30 min sleep

Bolstered several Important domains of self-regulatory behavior & executive function

5- Minute Microbouts of Activity

- 30 sedentary adults completed each condition:
 - 6 h of uninterrupted sitting (SIT)
 - SIT + 30 min of moderate-intensity treadmill walking in morning (ONE)
 - SIT + six hourly 5-min microbouts of moderate-intensity treadmill walking (MICRO)

Increased self-perceived Improvedation decreased food cravings at end of day

3- Minute Microbouts of Activity

- 1. Initial 2 hour period seated
- 2. Consumption of a meal-replacement beverage
- 3. Completed each condition over the next 5 hr:
 - uninterrupted sitting or
 - sitting with 3 min bouts of light-intensity walking every 30 minutes

Fatigue levels lower

Intermittent Standing

- Two 5-day experimental conditions in an equal, randomized order
- Simulated office environment, participants performed their usual occupational tasks for 8 hr/day:
 - Seated work posture (SIT condition)

concentration/focus significantly higher

 Interchanging between a standing and seated work posture every 30 min (electric, height-adjustable workstation)

Total fatigue score significantly lower

Lower back musculoskeletal discomfort significantly reduced

trend towards improved overall work productivity

Standing & Productivity

 Compared objective measures of productivity (successful calls completed per hour) in a call center over 6-months

- Two groups (N=167)
 - Stand-capable desk users

Seated control group

~45% more productive

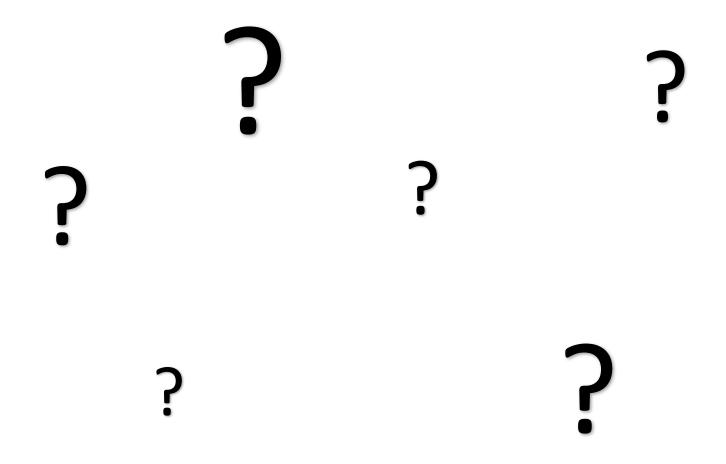
Productivity significantly increased from:

~23% in the 1st month to ~53% at 6 months

Systematic Review of Active Workstations

- Sit-stand desks had no detrimental effect on performance
- Some studies with treadmill and cycling workstations identified potential decreases in performance
- Prolonged use of an active workstation for between 12 and 52 weeks
 - No significant effect on productivity

Questions about "Movement & Energy"?



Energy for Productivity and Peak Performance

4. THINK





Stress Response (a.k.a. Fight or Flight)

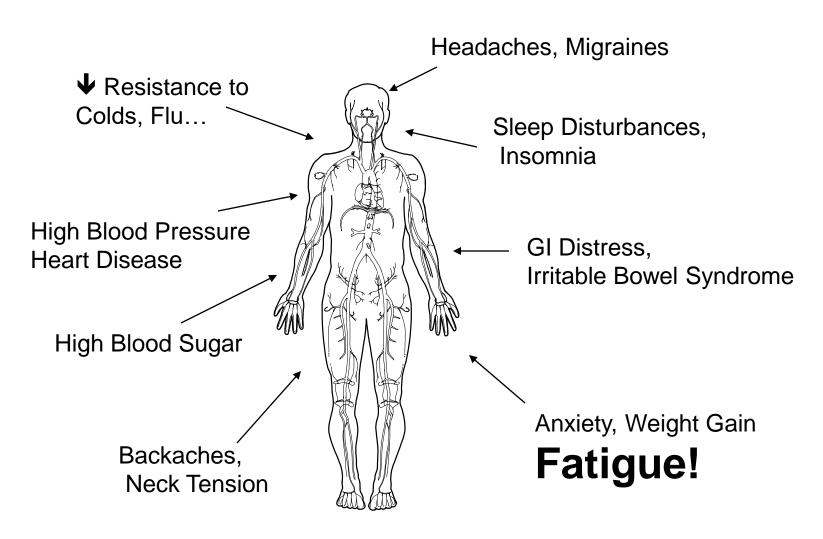
Cortisol and Adrenaline

Increased oxygen and fuel

- Increased pulse and heart rate
- Increased breathing rate
- Release of stored glucose



Chronic Stress



Job-Related Factors and Fatigue

3109 industrial employees in Taiwan

- 1. Demographics
- 2. Prolonged fatigue
- 3. Physical condition
 - perceived physical health and exercise routine
- 4. Psychological condition



- perceived mental health and psychological distress
- 5. Job-related psychosocial factors
 - job demand, job control, and workplace social support

Positive vs Negative Stress

- 1,195 full-time working adults
 - Assess fatigue at two time points (morning and during work)
 - Employees' eustress and distress experiences during work
- Distress (stress and pain) predicted
 - higher morning fatigue + stronger increases in fatigue during workday
- Eustress (happiness and meaningfulness) predicted
 - lower fatigue at both time points but not temporal changes

Psychological Contract Breach

Psychological Contract (PC)

 Beliefs about reciprocal obligations between employees & their employer based on explicit and implicit promises

PC breach

 when employees perceive that their organization failed to fulfill one or more obligations

Perceptions of PC breach

leads employees to experience negative emotions, resulting in elevated stress levels
 Greater when more fatigued

Microbreaks & Productivity

- 71 call center employees
 - Two daily surveys
 - Daily sales performance records for 2 consecutive weeks

- Breaks for snacks and drinks No significant effects
- Relaxation, socialization, & cognitive microbreaks

increased positive affect at work which, in turn, predicted greater sales performance

Optimist or Pessimist?



Afshar et al, **J Res Med Sci**, 2015 Sharpe et al, **Person Indiv Diff**, 2011



Learned Optimism: BAD THINGS

Optimists:

- Temporary
- Specific
- External

Pessimists:

- Permanent
- Universal
- Internal



Learned Optimism: GOOD THINGS

Optimists:

- Permanent
- Universal
- Internal

Pessimists:

- Temporary
- Specific
- External



Stressful/Ruminative Thinking

- Randomly assigned to write for 20 minutes X 3 days about:
 - their most stressful life experience (n=39)
 - positive life experiences (n=42)
 - plans for the day (n=41)
- Reported the extent to which they thought about their assigned writing topic during the study and in the past
- Measured:
 - Cortisol
 - Upper respiratory infection (URI) symptoms

Among participants who wrote about stressful/traumatic events, higher stress-related thinking during the study predicted increased cortisol levels and URI symptoms compared to participants who reported low stress-related thinking



The Relaxation Response



Heart Rate
Pulse
Breathing



Mindfulness-based Stress Reduction (MBSR)

Mindfulness: Awareness that arises through deliberately paying attention in the present moment, non-judgmentally



Mindfulness-based Cognitive Therapy (MBCT)

 MBCT integrates aspects of cognitive behavioral therapy for depression into the mindfulness-based stress reduction (MBSR)

 MBCT teaches patients to become more aware of, and to relate differently to, their thoughts, feelings, and bodily sensations

WorkingMind

- 2 day-long training days plus:
 - eight 2.5 h-long sessions
 - Practice for 10+ min/day w/app-based audio recording
- Formal + informal meditation practices including:
 - Meditations mindfulness, walking, pausing, compassion
 - body scan
- Encouraged to practice mindfulness in everyday life:
 - mindful communication, emailing, team experiences
 - noticing positive experiences
 - daily journaling

Workplace Mindfulness Training (WMT)

- 425 participants in four companies
- Self-report questionnaires were administered:
 - before + start + end of the WorkingMind Training
- Significantly greater improvements:
 - burnout, perceived stress, mindfulness, well-being
- Greater increases:
 - team climate, organizational climate, personal performance
- Largest improvements:
 - team cooperation, productivity, and stress

Mindful2Work

- N= 26 (four males):
 - pre and post the intervention + 6-week and 6-month follow-up
- 6 weekly sessions (2 h) + 6M follow-up session consisting of:
 - physical exercise (20 min)
 - yoga (20 min)
 - mindfulness meditation including psycho-education (80 min)
- Asked to practice daily at home:
 - daily mindfulness practices (about 20 min per day)
 - 1-2 X weekly: yoga (10 min) + physical exercise (20 min)

Significant improvements - physical and mental workability, anxiety, depression, stress, sleep quality...

Review

- Studies from January 2009 to January 2014
- 16/17 demonstrated positive changes in psychological or physiological outcomes related to anxiety and/or stress

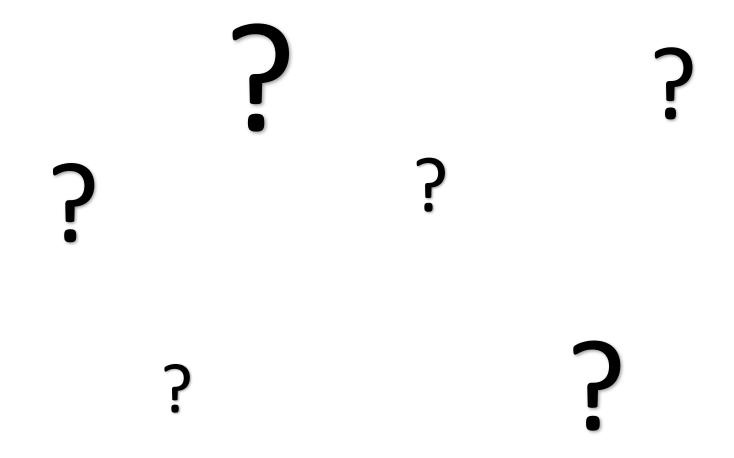
Mindfulness-based stress reduction appears to be a promising modality for stress management

For More Info about Stress Solutions

2 Hour CEU Available



Questions about "Stress & Energy"?



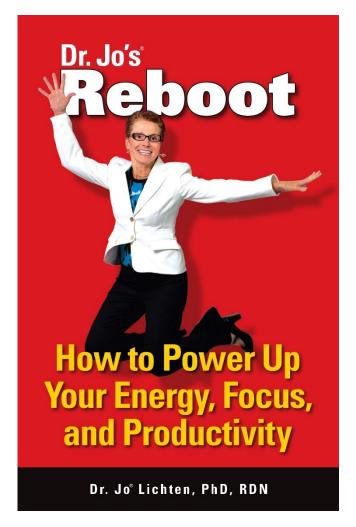
Summary





Energy for Productivity & Peak Performance

- Want to know more?
 - Today's Dietitian's 12 hr CEU
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 - Text DRJO to 22828



Questions?

Thank You!

Please stay in touch at www.DrJo.com @GoDrJo



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